OneStock

Gender equality index for women & men 2025

Since 2019, the Gender Equality Index has been used to measure pay inequalities in companies with at least 50 employees. Its goal is to eliminate the pay gap between women and men.
This index measures gender equality in the workplace using 100 points. It is structured around four to five indicators.

2025 Index Results

OneStock achieved a score of **86 points** on the Index calculated in 2026 for the period from December 2024 to November 2025.
The results obtained for each indicator are as follows :

	Calculable indicator (1=yes, 0=no)	Points obtained	Maximum points indicator	Number of points for calculable indicators
Pay gaps	1	36	40	40
Gap in individual raises	1	35	35	35
Raises for employees returning from maternity leaves	1	15	15	15
Parity among the 10 highest wages	1	0	10	10
Total of calculable indicators		**86**		**100**
Index (out of 100 points)		**86**		**100**

Progress targets

OneStock remains committed to promoting gender equality, resolutely pursuing its efforts to foster a fair and inclusive environment.